

ALIGNMENT KEY CERTIFICATIONS

Career PathKEY

LEVEL 1

Understand the whole person Build a stronger practice

An integrated certification for coaches, consultants, and Human Design professionals who want to translate complex human insight into clear, ethical, and actionable development conversations.

41+

CERTIFIED PROFESSIONALS

16

COUNTRIES REPRESENTED

4

Certification Programs in
English, German, Turkish or
Serbian

As of 1st of September, 2026

ONE INTEGRATED FRAMEWORK
MULTIPLE PERSPECTIVES ON HUMAN POTENTIAL
PRACTICAL APPLICATION FROM DAY ONE

THE DIFFERENCE

A methodology for your clients An ecosystem for your growth

Most independent professionals do not need another certificate to display. They need a credible way to create client value, expand their customer base, and keep growing inside an ecosystem that keeps opening doors.

01 SEE THE WHOLE PERSON

Bring personality, career interests, work styles, strengths, decision-making, energy, and AI-era competencies into one coherent picture.

02 TURN INSIGHT INTO ACTION

Learn to communicate integrated findings responsibly and convert them into focused development, career, and workplace conversations.

03 OPEN CORPORATE DOORS

Use a structured, data-informed platform that makes coaching and Human Design expertise easier to introduce in organizational settings.

04 GROW WITH AN ECOSYSTEM

Access shared learning, business-development guidance, partner opportunities, and a community that understands the realities of building an independent practice.

DESIGNED FOR DIFFERENT STARTING POINTS

- | Professional coaches in career, executive, leadership, team, or life coaching
- | Human Design professionals ready to broaden their work with behavioral and career intelligence
- | Consultants and people-development professionals working with individuals, teams, or organizations

You do not need to be both a coach and a Human Design professional. The program creates a shared foundation while helping you build on the expertise you already have.

“You are building your own practice. You do not have to build it alone.”

PROGRAM

From integrated insight to professional application

A live, practice-based learning journey with six core modules, a vision and onboarding module, and two business-focused bonus modules. Delivered online over 6 weeks — all sessions are recorded so you can revisit any class anytime.

M0 VISION & WELCOME — The Bridge Between Awareness, Science & Business Impact

Explore the PATHKEY™ vision and how professionals can bring meaningful, measurable transformation to individuals and organizations.

M1 PERSONALITY & CAREER FOUNDATIONS I — How People Work, Choose, and Thrive

Build the foundations for reading personality and career-interest data as connected parts of professional potential.

M2 WORK STYLES & ENERGY TYPES — The Blueprint Behind Professional Potential

Understand natural work rhythms, energy patterns, contribution styles, and the conditions in which people operate best.

M3 PERSONALITY & CAREER FOUNDATIONS II — Working & Learning Styles

Connect how people process, learn, adapt, and perform with the broader layers of the PATHKEY™ report.

M4 ROLES IN THE WORKPLACE — Profiles, Contribution, and Collaboration

Interpret workplace profiles and communicate how people naturally create value, influence others, and contribute in teams.

M5 AI & TEAM COMPETENCIES + STRENGTHS — From Potential to Actionable Capability

Translate personality and interests into practical strengths, team competencies, future-of-work readiness, and career clarity.

M6 DECISION-MAKING + CAREER EXPRESSION — Competency Integration

Integrate the complete picture to support aligned decisions, career expression, and focused next steps.

BUSINESS-BUILDING BONUS MODULES PARTNERSHIP & ENGAGEMENT MODELS — How We Grow Together as Partners

BUSINESS DEVELOPMENT — The 5-Step Potential Expansion System

OUTCOMES

Get certified Get connected Get ready to grow

Successful completion equips you to apply PATHKEY™ Career confidently in your existing professional practice and gives you a clear route into the wider Alignment Key partner ecosystem.

WHAT YOU WILL BE ABLE TO DO

- Interpret a PATHKEY™ report as an integrated whole rather than as isolated data points.
- Connect insights across behavioral science, career interests, Human Design for Business, and future-of-work competencies.
- Communicate findings clearly, ethically, and without prescriptive or deterministic language.
- Facilitate structured career and development conversations that lead to meaningful action.
- Integrate PATHKEY™ into an existing coaching, consulting, or Human Design practice.

YOUR ECOSYSTEM ACCESS — A PATHWAY BEYOND THE CLASSROOM

- Sales tools and business-development guidance
- Ongoing peer learning and partner community
- Opportunities for collaboration, referrals, and shared projects
- A structured path toward organizational programs and advanced certification

FORMAT & SCHEDULE

A 6-week live program, delivered online and supported by our learning platform. All sessions are recorded for on-demand replay. Cohort start dates and instructor are announced on our website.

YOUR CERTIFICATION

PATHKEY™ Career Level 1 Certified Coach

Certification is based on live participation throughout the program, there is no exam or written assignment.

ICF-credentialed coaches qualify for 16 CCE credits (*12 Core Competencies and 4 Resource Development*) in cohorts where ICF-accredited program is taught.

READY TO TURN INSIGHT INTO IMPACT?

Join the next PATHKEY™ Career Level 1 Certification cohort.

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